

Modern Slavery statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It constitutes the human trafficking statement for Historic Royal Palaces and Historic Royal Palaces Enterprises Limited for the financial year ended 31 March 2019.

Historic Royal Palaces is the independent charity that looks after the Tower of London, Hampton Court Palace, Banqueting House, Kensington Palace, Kew Palace and Hillsborough Castle.

We exist to stir every spirit in order to inspire and provoke change.

Although the Palaces are owned by The Queen on behalf of the nation, we receive no funding from the Government or the Crown, so we depend on the support of our visitors, members, donors, volunteers and sponsors.

Historic Royal Palaces is committed to taking appropriate steps to ensure that slavery and human trafficking is not present within our organisation or within its supply chains, and will not knowingly engage with a supplier or entity involved in slavery or human trafficking.

In accordance with the Modern Slavery Act 2015, Historic Royal Palaces has in place, and will continue to monitor and improve, processes to ensure transparency within the organisation and of those organisations which supply goods and services to Historic Royal Palaces.

Historic Royal Palaces takes the issue of modern slavery very seriously. The majority of procurement activities are specialist in nature and, with one or two exceptions including some Retail goods for re-sale and staff uniforms, do not involve high risk activities such as production and sourcing outside of the United Kingdom or the European Union.

Our internal policies detail Historic Royal Palaces' commitment to acting ethically and partnering with organisations that share that vision and can demonstrate compliance.

At the present time, Historic Royal Palaces is taking the following steps to minimise the risk of modern slavery being involved in any of its supply chains:

- due diligence checks conducted on suppliers of goods and services for all major contracts and Retail Buying activity at the time of sourcing and those where the nature of the goods or services mean the risks are judged to be higher;
- factory visits and third-party audits where the risks are judged to be higher;
- contractual clauses to ensure compliance of both our suppliers and sub-contractors to modern slavery legislation;
- development of a supplier handbook containing a chapter on policies and procedures with respect to modern slavery to be shared and communicated to all staff as part of informing them of Historic Royal Palaces' commitment to minimise its existence; and,
- all internal policies are supported by Historic Royal Palaces' whistleblowing policy, to encourage those who have concerns to raise them, and protect and support them when doing so.

During the forthcoming year we will review and reinforce effective due diligence and controls to ensure slavery and human trafficking is not taking place in our supply chains in the form of improved supplier questionnaires and checklists and undertake more factory visits and audits.

This statement was approved by the Executive Board of Historic Royal Palaces on 28 June 2019.



John Barnes
Chief Executive Officer

09 July 2019